



Job Title: Heavy Equipment Operator

Location: Belgrade, ME

Job Summary:

We are seeking a dependable Heavy Equipment Operator to support our yard and manufacturing operations. This role requires hands-on experience operating heavy equipment, moving aggregates, loading trucks and hoppers, maintaining safe and organized yards, and assisting with snow removal during winter months. The right candidate takes pride in their work, follows safety procedures, and contributes positively to a team-oriented environment.

Key Responsibilities:

Operate variety of heavy equipment: front end loader, dump truck,

Forklift, Skid steer

- Complete daily equipment inspections Perform daily maintenance as needed
- Load dump trucks, trailers and other vehicles
- Load hoppers and bins for manufacturing
- Move aggregates
- Snowplow and removal
- Back drag and maintain yards
- Load and unload pallets on trailers using large forklift
- Follow all safety guidelines

Qualifications and Requirements:

- Must follow directions well and be a team player
- Dependable, hard worker, mechanically inclined
- Experience operating heavy machinery
- Must be able to lift between 50-100lbs regularly.
- Must be able to pass a pre-employment physical and drug screening



What We Offer:

- Competitive pay and benefits package.
- Opportunities for skill development and advancement within the company.
- A team-oriented and safety-first work environment.

Compensation and Benefits

- Competitive wage, dependent on experience.
- Excellent benefit package, including employee health insurance, dependent health insurance coverage (company pays 50+% of the premium), dental, STD, Life and AD&D insurance available, paid parental leave, paid holidays and PTO, 401(k) retirement program with 4% company match, and: wellness, boot, and tuition reimbursement

